
Organization systems and human resources

Programma

Part I: INTRODUCTION TO ORGANIZATIONS

1. Organizations and Organization Theory

PART II: ORGANIZATIONAL PURPOSE AND STRUCTURAL DESIGN

2. Strategy, Organization Design

3. Fundamentals of Organization Structure

4. Interorganizational Relationships

5. Designing Organizations for the International Environment

PART III: MANAGING DYNAMIC PROCESSES

6. Organization size, life cycle and decline

7. Organizational Culture and Ethical Values

8. Cultural change,

9. Decision-Making processes in a learning organizations, Conflict, Power and Politics

PART IV: EVOLUTION OF HUMAN RESOURCE MANAGEMENT

10. Theories and Human resources management systems

11. Research and Recruitment

12. Strategic management, planning and HR evaluation

13. Excellence to day, the 3 “U” and the 3 “C”

Modalità d'esame

Written or oral test

Testi consigliati

1. R. L. Daft “ORGANIZZAZIONE AZIENDALE” APOGEO – only Chapters: 1, 2, 3, 5, 6, 9, 10, 13 and from pagg. 384 to pagg. 391 and from pagg. 412 to pagg. 420 included

2. D. Boldizzoni “MANAGEMENT DELLE RISORSE UMANE” – IL SOLE 24 ORE – only Chapters: 1, 2, 3, 4